

SIKA KIMIA SDN BHD COMPANY PROFILE



SIKA AT A GLANCE Sika is a specialty chemicals company with a leading position in the development and production of systems and products for bonding, sealing, damping, reinforcing, and protecting in the building sector and motor vehicle industry. Sika has subsidiaries in 103 countries around the world and manufactures in over 400+ factories.

SIKA KIMIA SDN BHD

DATE OF INCORPORATION

Sika Kimia Sdn Bhd (180715-X) was incorporated on April 8, 1989, initially under the name Total Triumph Sdn Bhd. It later underwent a name change to Sika-Johnson Coating (M) Sdn Bhd on September 15, 1989. Commencing operations on January 1, 1990, as a non-licensed manufacturer, it assumed responsibility for production from Johnson Coating (M) Sdn Bhd, previously known as Blue Circle Products (M) Sdn Bhd.

Sika Kimia Sdn Bhd (SKSB) was granted its first Manufacturing Licence on 7 August 1992 (No. A008334).

EQUITY & OWNERSHIP

Tsen Keng Yam

Malaysia

The authorised and issued paid-up share capital of Sika Kimia Sdn Bhd is -

Authorised: RM43,200,000.00 Paid up : RM43,200,000.00

The equity is wholly-owned by Sika AG, Zugerstrasse 50, CH-6341, Baar 1, Switzerland (a public company listed in Switzerland). Profile of Sika AG and its Group shall be available

BOARD OF DIRECTORS

Gaby Elia El Chaar Datuk Ar. Tan Pei Ing Lebanon

Malaysia

Christian Gartmann

Austria

The company secretary is Cik Nahar Binti Ismail.



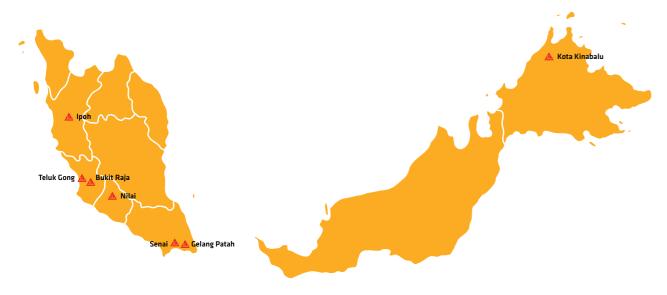
REGISTERED ADDRESS & BUSINESS PREMISES

The registered business address of Sika Kimia Sdn Bhd is Lot 689 Nilai Industrial Estate, 71800 Nilai, Negri Sembilan. The facilities located here on a 7-acre site house the production plants, warehouse and laboratory as well as head offices for Finance & Administration, Customer Service & Logistics and the Technical Department.

In addition to our factory in Nilai, Sika Malaysia also have plants in

- Teluk Gong, Selangor
- Bukit Raja, Selangor
- Ipoh, Perak
- Senai, Johor
- Gelang Patah, Johor
- Kota Kinabalu, Sabah

Sika Malaysia also operates additional sales & technical sales support in Petaling Jaya, Penang, Johor Bahru, Kuantan, Kuching and Kota Kinabalu.



HUMAN RESOURCES

Sika Malaysia has a workforce of more than 470 staff comprising of managerial, technical, sales & supervisory, administrative staff, factory, lab and QC workers.

SIKA STRATEGY

THE SIKA GROWTH MODEL ensures the long-term success and the profitable growth of our company. We aim for global market leadership in our 8 target markets through cross selling, life-cycle management and the strengthening of our brand. The core of our business is our innovation management and our focus on developing quality products and the best solutions for our customers. We accelerate the build-up of our organizations in the emerging markets and further expand our supply chain footprint. Acquisitions will enable us to leverage our market access and to strengthen our economies of scale.

VALUE & PRINCIPLES

Our Sika Spirit – which is defined in Sika's Values & Principles – is the foundation of our future success. We act with respect and responsibility towards our customers, our shareholders and our employees which is reflected in our Sika brand promise "Building Trust"

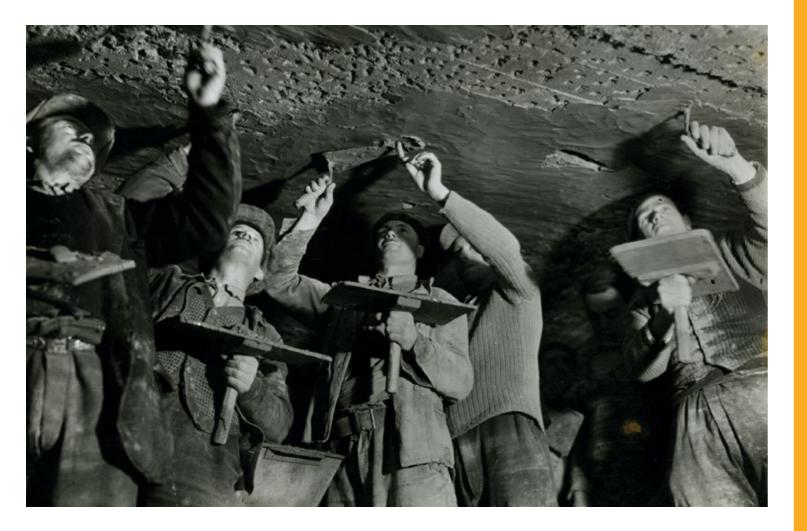
- Customer first
- Courage for innovation
- Sustainability & integrityEmpowerment & respect
- Manage for result



SIKA MILESTONES

2023 Acquisition of MBCC Group

1310	Foundation by Kaspar Willkier and invention of Sika i
1920s	Waterproofing of Gotthard railway tunnel
1930s	Expansion in Europe and Latin America
1962	PVC and liquid applied membranes
1968	Going public at SIX Swiss Exchange
	Launch of first Sikaflex® products
1969	First vegetated green roofs
1980s	Bonding solutions for automotive industry
1983	Introduction of Industry Division
1998	Launch of Sika® ViscoCrete®
2009	Introduction of Sika ComfortFloor®
2010	100th anniversary
2011	i-Cure® (new polyurethane curing technology for sealants and adhesives)
2012	Listing in the Swiss Leader Index (SLI)
	Launch of SikaPower® (structural adhesive for the automotive industry)
2013	Launch of SikaHyflex® (Building Envelope)
2014	Launch of Sika® ViscoFlow® (admixture for controllable concrete workability times)
2017	Listing on the Swiss Market Index (SMI), the index of the 20 largest companies in Switzerland
	Present in 100 countries with own national subsidiaries
2018	Introduction of new shareholder structure "One Share One Vote"
2019	Acquisition of Parey - the largest acquisition in Sika's history



OUR MARKETS

CONCRETE

WATERPROOFING



Sika develops and markets a complete range of admixtures and additives for use in concrete, cement and mortar production. These products enhance specific properties of the fresh and hardened concrete, such as workability, watertightness, durability, or early and final strength.

The demand for admixtures and additives is currently on the rise, due to the increased performance requirements on concrete and mortar, especially in urban areas for infrastructure and building projects. Sika additives and admixtures enable higher usage of alternative materials such as processed aggregates (sand) and supplementary cementitious materials. The reduced usage of natural sand and clinker helps to increase sustainability and significantly reduce CO₂ emissions in the construction industry.

MAIN APPLICATION AREAS

- Ready mix concrete companies
- Precast element manufacturers
- Infrastructure projects
- Mining industry
- Cement manufacturing
- Dry mortar plants
- Gypsum board production

OUR MOST IMPORTANT BRANDS

- Sika® ViscoCrete®
 - SikaControl®
- SikaPlast®
- Sika® Stabilizer
- Sika ViscoFlow®
- SikaPaver®
- Sikament®
- SikaGrind® ■ SikaFiber®
- Sika® Plastocrete® ■ Sika® Sigunit®

■ Sika® Plastiment®

- SikaRapid®
- Sika® Formol
- Sika® Antisol®

Waterproofing is where it all started for Sika in 1910. Sika has pioneered many new technologies and applications over the years, and today offers a wide range of products and systems for below and above ground waterproofing, including flexible sheet membranes, liquid-applied membranes, waterproofing mortars and mortar admixtures, joint profiles and tapes, injection grouts and coatings.

Key market segments include basements and podiums, tunnels and underground station boxes, and all types of waterretaining structures (reservoirs, storage basins, storage tanks, etc). System selection is driven by owners who are increasingly concerned with total cost management and the sustainability of the waterproofing system. Product development is driven by specialized waterproofing contractors demanding robust and easy-to-install products.



MAIN APPLICATION AREAS

- Basements and podiums
- Wet rooms
- Tunnels and station boxes
- Bridge decks
- Water and wastewater tanks
- Pits and reservoirs

OUR MOST IMPORTANT BRANDS

- SikaTop®
- Sika MonoTop®
- Sikaplan®
- SikaProof®
- Sikalastic[®]
- SikaBit®
- Sika Igolflex®
- Sika Waterbar®
- SikaSwell®
- Sika® Dilatec® ■ Sika® Injection

■ SikaFuko®

■ Sika® Brushcoat

■ Sikadur-Combiflex®

- Sika® Fastplug
- Sika® Hydrotite
- Sika® Geotextile
- Sikadur®

ROOFING **FLOORING**



Our many products, systems, and services are designed to precisely fit specific projects' unique needs. With more than 55 years of roofing and waterproofing experience in locations all over the world, Sika has demonstrated a very reliable, sustainable, and long-lasting performance.

Demand in this segment is driven by the need for eco-friendly, energy-efficient solutions, such as green roofs, cool roofs, and solar roofs. While refurbishment projects continue to gain significance in mature markets, emerging markets are moving towards higher-quality solutions.

MAIN APPLICATION AREAS

- Exposed Roofs
- Gravel Ballasted Roofs
- Utility Roof Decks
- Green Roof Systems
- Pitched Roofs
- Cool Roofs with Highly Reflective Membranes or Coatings
- Solar Roofs
- Special Roof Design

OUR MOST IMPORTANT BRANDS

- Sarnafil®
- Sikaplan®
- Sikalastic®
- Sarnacol®
- Sarnatherm®
- SikaRoof®
- SikaShield[®]
- SikaCoat®



Sika provides liquid applied floor finishes and cementitious underlayments to protect, prepare, upgrade and finalize floor surfaces. Our full range of seamless flooring solutions meet the highest requirements for both industrial and decorative floor systems. We use a wide range of technologies such as cement, calcium sulphate, epoxy, polyurethane, hybrid versions among others.

Each market segment which our systems serve is subject to its own particular requirements in terms of mechanical properties, safety regulations (including slip resistance, hygiene, reaction of fire), functional performance, chemical resistance, and durability. Trends in the flooring market are being dictated by the growing significance of safety and environmental regulations, as well as customized technical requirements. The high volume of building alteration and conversion projects nowadays has boosted the importance of efficient solutions, such as fast curing flooring products for the refurbishment of existing flooring systems.

MAIN APPLICATION AREAS

- Industrial floors
- Car park floors
- Concrete flooring
- Commercial, institutional and residential floors
- Cleanroom floors
- Electrostatic discharge protection
- Floor joints
- Special coatings for walls and ceilings
- Fire / corrosion protection
- Tank linings and watertreatment facilities

OUR MOST IMPORTANT BRANDS

- Sikafloor®
- Sikafloor® EpoCem®
- Sikafloor® PurCem®
- Sikafloor® MultiDur
- Sikafloor® MultiFlex
- Sikafloor® DecoDur
- Sika® Comfortfloor®
- Sikafloor® Level
- Sikagard®
- SikaScreed®
- SikaCor®
- Sika® Ucrete®

SEALING & BONDING

REFURBISHMENT



Where is your construction most vulnerable to water ingress? At the joints! Sika offers a wide range of high-performance and durable sealants, tapes, spray foams and elastic adhesives for the building envelope, for interior finishing, and for infrastructure construction. Typical applications include the sealing of movement joints between facade elements to make buildings weatherproof, and the sealing of joints in airport aprons and taxiways to protect the soil below from fuel spillage.

The growing demand in this market is fueled by an increasing awareness of the importance of high-performance sealants for the overall durability and energy efficiency of buildings, the increasing volume of high-rise projects and the continued replacement of mechanical fastening systems by adhesives due to better performance.

MAIN APPLICATION AREAS

- Building envelope solutions
- Civil engineering and floor joints
- \blacksquare Floor covering solutions
- Interior finishingBonding solutions
- Firestop systems

OUR MOST IMPORTANT BRANDS

- Sikaflex®
- SikaBond®
- Sikacryl®
- SikaSeal®
- Sika® MultiSeal



Sika has developed fundamental procedures and pioneering products for the restoration, repair and protection of decaying and damaged concrete. Sika was the first manufacturer to develop and introduce carbon fibre technology for reinforcing and strengthening concrete structures. Sika provides technologies for the entire life cycle of commercial buildings, residential properties, and infrastructure rehabilitation projects.

Particularly in developed markets, many structures are decades old and need to be refurbished. The present uptrend in demand is attributable to a rising volume of infrastructure rehabilitation projects in the transport, water management and energy sectors. The global urbanization trend and the increasing need for renovation in developed markets are also fueling demand.

MAIN APPLICATION AREAS

- Grouting
- Concrete repair
- Concrete protection
- $\blacksquare \ \ \mathsf{Hydrophobic} \ \mathsf{impregnation}$
- Structural bonding
- lacktriang Structural strengthening
- Anchoring

OUR MOST IMPORTANT BRANDS

- SikaGrout®
- Sika Top®
- Sika® FastFix
- Sika MonoTop®
- Sikadur®■ Sika AnchorFix®
- Sikagard®■ Sika® FerroGard®
- Sika® CarboDur®
- Sikacrete®
- SikaWrap®
- SikaLatex®

BUILDING FINISHING

INDUSTRY



Sika is a global leader in Building Finishing and provides one of the most comprehensive sets of solutions such as tile adhesives and grouts, systems for under-tile waterproofing and sound reduction, as well as renders and decorative finishes, and Facade Thermal Insulation Systems.

The global urbanization trend, the need for thermally insulated buildings and sustainable solutions and the increasing demand for home improvement, further fuel the market. Through a solid presence in rapidly evolving distribution channels, servicing fragmented contractors, and its comprehensive portfolio of complementary technologies for the building envelope from basement to roof, Sika addresses the increasing demand for quality, comfort, aesthetics, and environmentally friendly solutions.

MAIN APPLICATION AREAS

- Tile adhesives and grouts
- Under-tile waterproofing
- Facade level and finish renders
- Facade protection and decoration
- Facade thermal insulation
- Old facades renovation
- Interior wall leveling & finishing

OUR MOST IMPORTANT BRANDS

- SikaCeram®
- SikaWall®
- Sikagard®
- Sikalastic®



The markets served by Sika include automobile and commercial vehicle assembly (structural bonding, direct glazing, acoustic systems, reinforcing systems), automotive aftermarket (auto glass replacement, car body repair), marine vessels, industrial lamination, appliances, renewable energies (solar and wind), and facade engineering (structural glazing, sealing of insulating glass units), and modular bonding.

Sika is a technology leader in elastic bonding, structural adhesives, sealants, reinforcing and acoustic applications, serving the world's leading manufacturers. Customers rely on Sika's solutions to enhance product performance and durability, while optimizing manufacturing efficiency. For example, Sika's solutions address key megatrends in vehicle design, leading to lighter, stronger, safer, quieter, and more efficient vehicles, while fast-processing materials and compatibility with automation optimize productivity.

MAIN APPLICATION AREAS

- Automotive OEM and OES
- Automotive aftermarket ■ Commercial vehicle
- Facade and fenestration manufacture
- Modular building
- Appliances and manufacturing

industry

- Industrial lamination
 - Renewable energy industry
 - Tooling & composites
 - Marine industry
 - Battery systems und electronic components

OUR MOST IMPORTANT BRANDS

- Sikaflex®
- SikaBaffle®
- SikaTack®
- SikaPower®
- SikaForce®
- SikaReinforcer®
- SikaDamp®
- SikaMelt®
- SikaSeal®
- SikaMembran®
- Sikafloor® Marine

■ Sikasil®

■ SikaBlock®

■ SikaBiresin®

■ Sikagard®

■ SikaSense®

■ Sikatherm®